



CORPORATE SOCIAL RESPONSIBILITY POLICY

Blachford is committed to promoting the best interests of all our stakeholders, emphasizing health and safety, protection of the environment, education, human rights and ethical behavior.

Blachford is committed to:

- Achieve a strong "triple bottom line", regarding people, the planet and profit.
- Market products that benefit society and are made, transported, used and disposed of safely with regard to both people and the environment.
- Maintain a safe and healthy work place.
- Act ethically and with integrity at all times, and obey all rules and regulations, frequently doing more than the law requires.
- Reject the use of forced labor, convict labor, or indentured labor, included forced or indentured child labor.
- Work against corruption in all its forms.
- Replace non-renewable raw materials and energy sources with renewables, when practicable.
- Be generous in our support of diverse charitable and not-for-profit organizations, especially those promoting education, safety, good health and protection of the environment.
- Understand the needs and expectations of our stakeholders and be accountable and responsive to the public, especially our local communities.
- Through working with associations and non-government organizations, help governments to adopt rules and regulations that benefit all of society.
- Treat employees and all other people the company deals with, fairly, and with honesty and respect.


John Blachford, Owner/CEO

May 30, 2023

Date