



## **RESPONSIBLE CARE® POLICY**

H.L. Blachford Ltd. is committed to protecting the environment, to safeguarding the health of its employees, customers, distributors and the general public, and abiding by all of the principles of Responsible Care®.

Our policy is to:

- Develop, manufacture and sell products that can be made, transported, used and disposed of safely with regard to both people and the environment.
- Make health, safety and environmental considerations a priority in our planning for all existing and new products and processes.
- Counsel customers and distributors on the safe use, transportation and disposal of our products.
- Operate our plants and facilities in a manner that protects the environment and the health and safety of our employees and the public.
- Insist that our employees work safely at all times and accept personal responsibility for preventing accidents and occupational illness.
- Provide our employees with adequate training, systems and procedures with regard to the protection of people and the environment.
- Work with all stakeholders for public policy and standards that enhance sustainability, act to advance legal requirements and meet or exceed their letter and spirit.
- Promote Responsible Care® partnership with our customers, suppliers, distributors, warehouses and contractors, and inspire others to commit to these principles.
- Be accountable and responsive to the public, especially our local communities, who have the right to understand the risks and benefits of what we do.
- Strive to continuously improve all of the above.

  
John Blachford, Owner/CEO

October 1<sup>st</sup>, 2021

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Date